

DR NANDINI KANNAN

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I. POSITIONS

AT THE UNIVERSITY

Current position

- **Associate Professor**, Department of Business Economics
- **Director**, Office of Corporate Affairs, The Maharaja Sayajirao University of Baroda
- **Coordinator**, Career Counselling and Placement Cell (2014 till date)
Faculty of Commerce the Maharaja Sayajirao University of Baroda, Vadodara, Gujarat

Former positions

- **Associate Program Director**, BBA, Faculty of Commerce (2015-2016)
- **Coordinator, Girls College**, Faculty of Commerce (2014-2015)

AT GOVERNMENT OF GUJARAT

Current position (2017 till date)

- **Consultant**, Finishing Schools, Education Department, Government of Gujarat
(Honorary position)

Former position held (2010-2014)

- **Joint CEO & Director (Training & Capability Building) Knowledge Consortium of Gujarat**,
- Education Department,
Government of Gujarat, India

II. EDUCATION

- MA in Economics , The MSU of Baroda 1987
- PhD in Business Economics [Business Process Outsourcing in India] 2009
At Dept of Business Economics, Faculty of Commerce, The MSU of Baroda]
- Post Graduate Diploma in Guidance and Counselling, 2001, Certificate in Yoga. Holistic Stress Management & Hypnotherapy, The MSU of Baroda

III. EXPERIENCE

At the University

- She has been teaching for over 30 years and is a popular Teacher, diligent Researcher and able Organizer.
- For over 25 years, she has also been counseling and Training students for Industry readiness through Training in Professional skills and supporting them to make right career choices. She has also been offering counseling for emotional, social and professional issues to both students and parents.
- She is adept at building linkages between the University and Industry/Corporate Sector in various avenues such as
 - * Industry orientation and Campus Placement Drives since 2014
 - * Collaboration in Curriculum designing for Industry related courses
 - * Collaboration in skill & vocational development initiatives
 - * Joint Seminars /Summits

At the Government

Based on her academic merits and research experience, she was invited by the Government of Gujarat as the first member from any University to be part of a society called **Knowledge Consortium of Gujarat (KCG) which was a flagship project of Government of Gujarat**. The KCG provided her an opportunity to play a key role in introducing various qualitative reforms in the Education Sector in Gujarat

- She has worked with **more than 1000 Colleges and over a 100 Universities** in Gujarat & other parts of India.
- She has designed and conducted **Training Programs for more than 3000 Teachers and Principals of Gujarat**.
- She headed the Project – **Alternate Teaching Methodologies**.
- She has been instrumental in designing the **Academic & Administrative Audit Toolkit** and also implementing it in many Universities and Colleges in Gujarat so as to prepare for NAAC assessment.
- She was instrumental in promoting **MHRDs National Mission on Education through ICT (NMEICT)**
- She has headed a **Project related to Skill development & Placement (UDISHA)**
- She has recently **Compiled & Edited 4 volumes of Training Manuals & Students Workbooks** as a part of the Finishing School Initiative. She has facilitated signing of **MOU between Education Department & NIT, Suratkal, Karnataka** for launching Finishing School at NIT.
- She was in charge of development of a **State-of-the-Art Campus for KCG at Ahmedabad and organizing its inauguration by Honorable Shri Narendra Modi**.
- She has been a part of **Vibrant Gujarat Summit in 2011, 2013, 2015 & 2017**. She has organized various Programs /initiatives for the Education Department such as the **National Education Summit 2014** and worked with eminent academicians, **Ministers including the former Chief Minister of Gujarat and current Prime Minister Shri Narendra Modi**.

IV. RESEARCH PROJECTS AND CONSULTANCY COMPLETED

- **Co-Investigator in Social Enterprise for Human Upliftment Programme** in Pavi Jetpur Taluka (District Planning Committee, GoG, Gandhinagar awarded the project to SRDC, Faculty of Social Work, The M.S.University of Baroda- 2016-17. Project cost-Rs 15 lakhs)
- **Co-Investigator in School Grade Improvement Programme** in Pavi Jetpur Taluka (District Planning Committee, GoG, Gandhinagar awarded the project to SRDC, Faculty of Social Work, The M.S.University of Baroda- 2016-17. Project cost-Rs 15 lakhs)

V. PAPERS PRESENTED IN CONFERENCES, SEMINARS, WORKSHOPS, SYMPOSIA

- Leveraging Employment Opportunities and Redefining Skills in 21st Century India (At 'Employment Scenario in the Post Reforms Period' on 4-5 March 2011, organized by Dept.of Business Economics, Faculty of Commerce, The Maharaja Sayajirao University of Baroda)
- Retaining the Global Leadership position in Service Outsourcing : Case of India's BPO Sector (At the 21st International Research Conference on Business Economics and Social Sciences on 29-30 December 2015 organized by International Organization for Research and Development , Dubai, UAE)
- Skilling and Upskilling : Stakeholders role in leveraging Global position (At the 1st World Economic and Sports Conference 2016 on 7-8 October 2016, organized by Jointly organized by Global Economist Forum and The Maharaja Sayajirao University of Baroda, Global Sports Federation Supported by ECOSOC, United Nation)

VI. SEMINARS / WORKSHOPS ATTENDED ON INVITATION

NATIONAL AND INTERNATIONAL

- World DIDAC Conference on Cooperative and Competitive-Inter Industry, Vocational Education and Training as Guest Speaker representing Gujarat presentation on 'Vocational Education and Skill development in Gujarat: Potential in Higher Education' on September 23-25
- There is room for all -Industry, State and Collaborative Solutions; Case of IT-BPO (At Bridging the gap through English: Educational, equity, empowerment and employability on June 22-23, 2012 at Vallabh Vidyanagar organized by SCOPE & H M Patel Institute of English Training and Research)
- Chairperson on the Panel Discussion on ' Skill Development' -Presentation on ' Skill India' (At NITK Global Convention on 18-19 December 2015 organized by National Institute of Technology Karnataka Alumni Association)
- Education + Skills : A Game Changer in 21st Century India (At Asian Summit for Education and Skills 2017 on 17-19 September 2017 organized by India Didactics Association , New Delhi)
- Finishing School : An Initiative of Government of Gujarat, (At 'Importance of Image Management in Varied Sectors' on 7th December 2018 organized by Image Management Professionals Association)
- Teacherhood : A Journey towards a destination (Title - Excellence in Teaching-Learning Processes on 15th May 2017 organized by UGC:HRDC Rajkot)
- International Conference on Themes of Higher Education: Prospects of Gujarat, at Pandit Deendayal Petroleum University, Gandhinagar
- International Round Table of Academic Institutions (IRAI) at Gandhinagar

- EDGE (Emerging Direction in Global Education) Forum, at New Delhi representing the Education Department, GoG
- International Conference of Academic Institutions, PGPU, Gandhinagar
- Seminar on **‘Higher Education and Employability’** International Conference of Academic Institutions.
- ‘Bridging the gap through English: Educational, Equity, Empowerment and Employability’ paper presentation **‘ICT enable teaching of English: The Gujarat Model’** Vallabh Vidya Nagar
- Asian Education Summit, World Didac Conference at Mumbai

National

- NextGen Universities: Roadmap for Higher Education in India” organized by Nirma University, Ahmedabad in collaboration with Knowledge Consortium of Gujarat (KCG), Government of Gujarat.
- Re-imagining Basic Education for Learning Transformation, DMI, Bihar

Vii. SELECTED PAPERS PRESENTED / PUBLISHED RECENTLY

International

1. Technology, Outsourcing and Global Competitiveness, Vadodara, Gujarat
2. ‘Bridging the gap through English: Educational, equity, empowerment and employability’ Vallabh Vidyanagar, Gujarat
3. Retaining the Global Leadership position in Service Outsourcing –Case of Indian BPO presented, Dubai
4. Education + Skills: A Game changer in the 21st Century, Mumbai

National

1. **‘Leveraging Demographic Dividend in the 21st Century’, Vadodara, Gujarat** (The 2nd International Conference on ‘Global Business and Innovation Management Trends and Competitiveness’ on 22-23 January 2016 at Christ Institute of Management and Christ College, Rajkot)
2. **‘Educated Youth employability, A Challenge: Initiatives in Gujarat ‘Wadhwan, Gujarat’** (One day NAAC sponsored National Seminar ‘Emerging Curriculum Perspectives, Possibilities and Practices ‘Organized by C U Shah College of Masters in Computer Application, Wadhwan , Gujarat on 3 Nov 2015)

Viii OTHER ROLES

1. Trustee, Mook Dhvani Trust for Speech and Hearing-impaired children, Vadodara
 2. Member, Advisory Committee formed by DMI, Patna for ‘Reviving Gandhian Buniyaadi Shala at Champaran, for the Government of Bihar
- Driven by the philosophy of the Bhagwad Gita, Nandini is deeply committed towards fulfilling her duties selflessly and reaches out to a large number of students and academicians. She strives hard to help make policy level changes that can have far reaching impact on sustainable development.

She is a self-motivated, warm, creative and empathetic person with a deep insight into developmental issues of the ecosystem. She is also very interested in music, cultural studies and fine arts. Her greatest passion and mission in life is ‘Skill Development of the youth of India.’

SPECIAL MILESTONES

- 1) Played a key role in receiving the prestigious SKOCH AWARD for SEMI FINALIST for the FINISHING SCHOOL PROJECT UNDER HIGHER EDUCATION at the NATIONAL LEVEL in August 2019 .
As a Consultant, she has contributed towards scaling the number of Colleges under the Finishing School Initiative to enhance youth employability from 40 in 2017 to 380 in 2021. She has played a pivotal role in expanding the number of students successfully from 2400 in 2017 to over 50,000 by 2020.
- 2) Was instrumental in signing of MOU between Education Department and National Institute of Technology, Surathkal, Karnataka for starting the Finishing School in 2019.
- 3) Was invited as a MEMBER OF THE ROUND TABLE FOR DISCUSSION ON SKILL DEVELOPMENT AND HIGHER EDUCATION at the 6th Asian Summit on Skill Development on 23rd , 24th September 2019 jointly organized NITI Aayog Ministry of Human Resource Development (MHRD), Ministry of Skill Development & Entrepreneurship (MSDE) MHRD Bodies : AICTE, NCERT & NIOS International Partners : EWF & BESA
- 4) Played a pivotal role in envision strategies and building a rapport between Industry and Faculty of Commerce through the Career Counselling and Placement Cell since 2014 till date resulting in successfully conducting Campus Placements Drives regularly. Number of students placed has increased from a modest 64 students in 2014 and crossed 1400 in 2020 showing approximately .
- 5) **Successfully conducted a first of its kind WEBINAR SERIES ‘UPSKILL DURING LOCKDOWN’ for the Education Department from 1st May 2020 to 15th June 2020 which received overwhelming response among the youth attracting over 2.7 lakh viewership.**

REFERENCES

1) Prof Ramesh Goyal

Vice Chancellor

Delhi Pharmaceutical Science and Research University, New Delhi

2) Shri Anand Mohan Tiwari, IAS (Retd)

Former Additional Chief Secretary, Home Department

Former Principal Secretary, Education Department

Government of Gujarat

Former Managing Director

Gujarat State Fertilizer Corporation Ltd

Board member, Shroff Foundation, Vadodara , Gujarat

Board member, M.N. Sadguru Water & Development Foundation

Advisor, Deepak Foundation, Vadodara, Gujarat

PERSONAL DETAILS

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